

DIRECTORS' PROFILE



Petter Boerre Furberg

Non-Executive Chair

Date of Appointment

26 May 2017

Nationality

Norwegian

Committee Membership

None

Mr. M Shahjahan was appointed to the Board on 26 June 2006 and he is also Chair of the Company's Treasury Committee. He is the former Managing Director of Grameen Bank. He acted as the Managing Director of Grameen Bank from 14 August 2011 to 30 October 2014. Now, he is on retirement. Earlier, he served as the Deputy Managing Director, the General Manager and Head of the Accounts, Finance, Planning, Monitoring and Evaluation Division, the Chief of the Audit Department, and the Zonal Manager of Grameen Bank. Mr. Shahjahan is a member of the Board of Directors of several companies that work in the fields of health, education, agriculture, welfare, renewable energy and telecommunications. He obtained a Bachelor of Commerce (Honours) degree in Accounting from the University of Dhaka in 1976, as well as a Master's degree in Accounting in 1977 and a Master's degree in Finance in 1981. He was awarded ICAB Medal (Silver) for passing the 'C.A. Intermediate' examination at the earliest eligible chance in 1981.



M Shahjahan

Non-Executive Director

Date of Appointment

26 June 2006

Last Re-elected

19 April 2018

Nationality

Bangladeshi

Committee Membership

Audit Committee, Treasury Committee

HSSE Committee

Mr. Md. Ashraf Hassan was appointed to the Board on 20 January 2010. He currently serves as Managing Director of Grameen Telecom and is engaged in promoting and providing easy access to GSM cellular services in rural Bangladesh. He also serves as Managing Director of Grameen Distribution Ltd. and Grameen Shamogree. He has a profound knowledge in sales channels and product sourcing. He keeps his own signature tune in Grameen Distribution with a broad experience in the concept of business development and supply chain management. He has extensive and diversified knowledge in various industrial sectors, especially in the field of textile focusing on resource efficient, and energy saving production. He has wide exposure in industrial management, local & export market, labour management, developing rural artists & artisan goods and so on. Mr. Ashraf also acquired wide range of experience for different kinds of project development and industrial setup. He has an extensive knowledge in the field of construction engineering. He started his career in Grameen Bank in 1984. During his 15 year tenure with the Bank, he held various key positions, including the Chief of Engineering section. He made notable contribution to the infrastructural development of Grameen Bank. He serves as a member of the Board of Directors of several enterprises that play commendable role in the fields of renewable energy, health care, food and nutrition, information and communication technology, employment generation and so forth. He holds Bachelor of Science degree in Engineering from Khulna University of Engineering and Technology, Bangladesh.



Md. Ashraf Hassan

Non-Executive Director

Date of Appointment

20 January 2010

Last Re-elected

20 April 2017

Nationality

Bangladeshi

Committee Membership

NRC Committee

Mr. Haakon Bruaset Kjoel was appointed to the Board on 14 September 2011. He is Senior Vice President, Partner and External Relations Asia in Telenor Group. Mr. Kjoel joined Telenor Group in 1995, beginning his career in the domestic mobile operation in Norway. Since then, he has contributed to Telenor Group's growing international presence through his involvement in Telenor's international mobile operations where he played significant roles in operational development, and merger and acquisition activities both in Europe and Asia. For the last 18 years, he has been based in Asia, where he has played a key role in the development of Telenor's Group strategy for Asia, and managing the Asia business environment including in the areas of public affairs, government relations, strategic communications and corporate responsibility. Mr Kjoel was Acting Executive Vice President and Chief Corporate Affairs Officer for Telenor Group from July until October 2018, in addition to his global responsibility for the Telenor Group's public and regulatory affairs activities, a role he assumed in September 2016. He assumed his current role on 01 November 2018. Mr Kjoel holds a Master of Business Administration degree (Executive) and studies in public relations from BI Norwegian Business School in Oslo, Norway.


Haakon Bruaset Kjoel

Non-Executive Director

Date of Appointment

14 September 2011

Last Re-elected

19 April 2018

Nationality

Norwegian

Committee Membership

NRC Committee


Parveen Mahmud

Non-Executive Director

Date of Appointment

17 October 2012

Last Re-elected

19 April 2018

Nationality

Bangladeshi

Committee Membership

None

Ms. Parveen Mahmud FCA was appointed to the Board on 17 October 2012. Ms. Mahmud serves in various Boards, including as the Chairperson of Shasha Denims Ltd., and MIDAS (Micro Industries Development Assistance and Services). She was the Vice Chairperson, Underprivileged Children Education Program (UCEP) and was the Chairperson of Acid Survivors Foundation. She is Council member and Past President of the Institute of Chartered Accountants of Bangladesh (ICAB). In her diversified professional career, Ms. Mahmud worked in the development sector and was a practicing Chartered Accountant. Ms. Mahmud started her career with BRAC, and was the Deputy Managing Director of Palli Karma-Sahayak Foundation (PKSF). She was a partner of ACNABIN, Chartered Accountants. She was the first female President of ICAB for the year 2011 and also the first female Board member in the South Asian Federation of Accountants (SAFA), the apex accounting professional body of the SAARC. She is the Chairperson, CA Female Forum, ICAB. She was the member of National Advisory Panel for SME Development of Bangladesh and founding Board member of SME Foundation and Convener, SME Women's Forum. Ms. Mahmud is also a member of the International Chamber of Commerce (ICC), Bangladesh. She is the Managing Director of Grameen Telecom Trust. She received "Women at Work -2017" Award from BASIS and "Women of Inspiration Awards"-2017 from BOLD Bangladesh. She was

awarded Begum Rokeya Shining Personality Award 2006 for women empowerment by the Narikantha Foundation, Bangladesh.

Mr. Oivind Burdal was appointed to the Board on 18 May 2016. In 2004, he joined the Legal Department of Telenor ASA where he has practiced and held managerial positions in several areas. In August 2017, he was appointed Vice President, Head of Legal in Telenor Asia (IHQ) Ltd. after having served as Senior Vice President, Head of Legal in Telenor Myanmar Limited since July 2015. After obtaining his law degree, in 1998, he joined Thommessen Krefting Greve Lund, one of the major law firms in Norway, focusing on M&A and TMT. Mr. Burdal obtained his Law degree (Cand. Jur.) from the University of Oslo, Norway, his degree in Business Administration (Bedriftsøkonom BI) from BI Norwegian Business School Oslo, Norway and his masters' degree (LLM, Master of Corporate and Commercial Law) from London School of Economics and Political Science in London, England.


Oivind Burdal

Non-Executive Director

Date of Appointment

18 May 2016

Nationality

Norwegian

Committee Membership

Audit Committee



Prof. (Dr.) Jamilur Reza Choudhury

Independent Director

Date of Appointment

15 June 2016

Nationality

Bangladeshi

Committee Membership

NRC Committee

Prof. (Dr.) Jamilur Reza Choudhury was appointed to the Board on 15 June 2016 as an Independent Director and he is also Chair of the Company's Nomination and Remuneration Committee (NRC). He is one of the leading Engineers and Academics in the country. He started his career in 1963 as a Lecturer in Department of Civil Engineering at Bangladesh University of Engineering and Technology (BUET) and was appointed as Professor in 1976. He was Head of the Department (1978-79, 1981-83), Dean of the Faculty of Civil Engineering at BUET (1983-85) and Director of Computer Centre at BUET (1982-92), the largest computing facility in the country. He received his Ph.D. from University of Southampton, UK, in 1968 and was awarded the Doctor of Engineering (HonorisCausa) degree by University of Manchester, UK, in 2010. He has been involved with planning, design and construction of some of the largest infrastructure projects in Bangladesh (ports, airports, buildings and bridges). He was the President of Institution of Engineers, Bangladesh (1992-93). He was elected as Fellow of Institution of Civil Engineers, UK, in 1995. He was an Adviser (Minister) to the Caretaker Government of Bangladesh in 1996 and was in charge of the Ministry of Energy and Mineral Resources and Ministry of Water Resources. He was Chairman of the Board of Bangladesh Shilpa Bank (1996-98). He has headed a large number of Committees and Task Forces formed by the Government to formulate ICT Policies and Plans (1997,

2001, 2007). He was the first Vice Chancellor of BRAC University (2001-10) and since 2012, he has been the Vice Chancellor of University of Asia Pacific. The Government of Bangladesh appointed him as a National Professor in 2018.

Mr. Gunnar Johan Bertelsen was appointed to the Board on 11 June 2018. Mr. Bertelsen is Vice President of Public and Regulatory Affairs Group Asia, Telenor Group. Prior to that, Mr. Bertelsen served as CCAO of Telenor Myanmar for five years. Since joining Telenor in 1997, he has held a number of executive positions, including Managing Director Telenor Ireland Ltd, VP Telenor Asia and Head of Regulatory dtac. Currently Board member of dtac, Thailand and Thai Telco Holding, Thailand. Mr. Bertelsen holds a Master Degree in Business Administration and A Dip Advanced Management from University College Dublin Ireland.



Gunnar Johan Bertelsen

Non-Executive Director

Date of Appointment

11 June 2018

Nationality

Norwegian

Committee Membership

HSSE Committee



Dr. Salehuddin Ahmed

Independent Director

Date of Appointment

12 December 2018

Nationality

Bangladeshi

Committee Membership

Audit Committee

Dr. Salehuddin Ahmed was appointed to the Board on 12 December 2018 as an Independent Director and he is also Chair of the Company's Audit Committee. He was appointed as the Governor of the Bangladesh Bank (Central Bank) on May 2005, for a term of four years up to 30 April 2009. He started his career as a lecturer in Economics at Dhaka University in 1970. Joining the erstwhile Civil Service of Pakistan (CSP), he served in various capacities in the field of administration of the Government of Bangladesh. He worked in the Centre on Integrated Rural Development for Asia and the Pacific (CIRDAP), a regional inter-governmental organisation with its headquarters in Dhaka. Dr. Ahmed was the Director General of Bangladesh Academy for Rural Development (BARD), Cumilla and also Director General of the NGO Affairs Bureau of the Office of the Prime Minister. During 1996-2005, Dr. Salehuddin Ahmed was the Managing Director of Palli Karma Sahayak Foundation (PKSF), the apex

funding agency of micro credit operations in Bangladesh. He has authored several books, reports and journal articles which have been published at home and abroad. He is on Governing Bodies of several Government and Non-Government agencies and universities in Bangladesh. Dr. Ahmed was awarded Nawab Sir Salimullah Foundation Gold Medal for contributions in Economics in 2006. He also received the Distinguished Alumni Award from McMaster University, Canada at the Convocation held in Hamilton, Ontario, Canada in November 2006. Besides these, he was given several other awards by different bodies. Dr. Ahmed did his Master Degrees in Economics from Dhaka University and McMaster University in 1969 and 1974 respectively and obtained his Ph.D. in Economics from McMaster University, Canada in 1978. Presently, he is working as a Professor at BRAC Business School, BRAC University, Dhaka, Bangladesh.

**Witold Sitek**

Non-Executive Director

Date of Appointment

30 January 2018

Committee Membership

None

Nationality

Norwegian

Mr. Witold Sitek was appointed to the Board on 30 January 2018. Mr. Witold Sitek joined Telenor in 2004. He is now Senior Vice President Customer Strategy in Telenor ASA. Recently he has held positions in Telenor ASA as SVP Transformation 2016-2018, SVP Technology Strategy 2014-2015, SVP Technology 2011 - 2014 and CTO Nordic 2009 - 2010. He has been Board member in Telenor Norway, Telenor Sweden, Telenor Denmark, Telenor Myanmar, Telenor Global Services and Telenor Shared Services, as well as in Net4Mobility, a joint venture with Tele2 in Sweden. Before joining Telenor, he was partner in Accenture within Communications and High Tech and responsible for Global Architecture and Core Technologies in Scandinavia. He holds a Master of Science degree in Computer Science.

Companies (other than Grameenphone Ltd.) in which Grameenphone Directors hold directorship and committee memberships:

Sl. No	Name of Director	Directorship	Member of Board committees
1	Mr. Petter Boerre Furberg	Total Access Communication PLC ('dtac'), Thailand Telenor Myanmar Limited, Myanmar Telenor Pakistan (Pvt.) Limited, Pakistan Telenor Microfinance Bank Telenor Health Digital Money Myanmar Ltd., Myanmar	Telenor Myanmar Limited, Myanmar <i>Audit Committee</i> Telenor Pakistan (Pvt.) Limited, Pakistan <i>Audit Committee</i>
2	Mr. M Shahjahan	Grameen Telecom Grameen Shakti Grameen Fund Grameen Mothso O Poshu-Shampad Foundation Grameen Kalyan Grameen Fabrics & Fashions Ltd. Grameen Credit Agricole Microfinance Foundation Grameen Employment Services Limited (GES) Grameen Knitwear Ltd. Grameen Shikkha Grameen Communications Grameen Shakti Samajik Byabosa Ltd. Grameen Shamogree Grameen Capital Management Grameen Healthcare Services Grameen Solutions Grameen Italia Team Accessories Ltd. Grameen Distribution Samajik Health Science Institute and Research Center Limited Grameen Krishi Foundation Member of Board of Trustees Nobel Laureate Trust Grameen Telecom Trust Grameen Healthcare Trust	None
3	Md. Ashraful Hassan	Grameen Shakti Grameen Kalyan Grameen Telecom Grameen Knitwear Ltd. Grameen Solutions Ltd. Grameen Distribution Ltd. Grameen Veolia Water Ltd. Grameen Danone Foods Ltd. Grameen Fabrics and Fashions Ltd. Grameen Health Care Services Ltd. Grameen Employment Services Ltd. Grameen Shakti Samajik Byabosa Ltd. Samajik Health Science Institute and Research Center Limited Member of Board of Trust Grameen Telecom Trust	None



Sl. No	Name of Director	Directorship	Member of Board committees
4	Mr. Haakon Bruaset Kjoel	Telenor Pakistan (Pvt.) Limited, Pakistan Telenor Asia Pte Ltd., Singapore Telenor South Asia Investment Pte. Ltd., Singapore Telenor South East Asia Investment Pte. Ltd., Singapore Telenor GO Pte. Ltd., Singapore Total Access Communication PLC ('dtac'), Thailand Telenor Asia (IHQ) Limited, Thailand Telenor Myanmar Limited, Myanmar Digi Telecommunications Sdn Bhd, Malaysia Digi.com Berhad, Malaysia	dtac, Thailand <i>Nomination Committee</i> <i>Remuneration Committee</i> <i>Corporate Governance Committee</i> Digi.com, Berhad, Malaysia <i>Nomination Committee</i> <i>Remuneration Committee</i> Telenor Pakistan (Pvt.) Limited, Pakistan <i>Audit Committee</i> Telenor Myanmar Limited, Myanmar <i>Audit Committee</i>
5	Ms. Parveen Mahmud	Shasha Denims Ltd. Shasha Textiles Ltd. Shasha Spinning Ltd. Shasha Apparels Ltd. Shasha Garments Ltd. Shasha Millners & Textiles Ltd. Saburo Indigo Ltd. Linde Bangladesh Ltd. MIDAS Financing Ltd. (MFL) MIDAS Palli Karma Sahayak Foundation (PKSF) BRAC (Association Member) BRAC International Manusher Jonno Foundation (MJF) Campaign for Popular Education (CAMPE) Rangpur Dinajpur Rural Services (RDRS)- Bangladesh Ghashful Grameen Danone Foods Ltd. Grameen Krishi Foundation Grameen Fisheries and Livestock Ltd. Grameen Health Care Services Ltd. Grameen Fabrics & Fashions Ltd. Grameen Knitwear Ltd. Grameen Distribution Ltd. Grameen Capital Management Ltd. Grameen Shamogri Ltd. Grameen Samajik Byabsha Ltd.	Linde Bangladesh Ltd. <i>Audit Committee</i> BRAC International <i>Audit Committee</i> BRAC <i>Audit Committee</i> CAMPE <i>Audit Committee</i>
6	Mr. Oivind Burdal	Telenor Pensjonskasse, Norway (Deputy Director) Telenor Pakistan Ltd., Pakistan Telenor Myanmar Ltd., Myanmar	Telenor Myanmar Limited, Myanmar <i>Audit Committee</i> Telenor Pakistan (Pvt.) Ltd., Pakistan <i>Audit Committee</i>
7	Prof. (Dr.) Jamilur Reza Choudhury	Grameen Communications	None
8	Mr. Gunnar Johan Bertelsen	Total Access Communication PLC ('dtac'), Thailand Thai Telco Holding, Thailand	Total Access Communication PLC ('dtac'), Thailand <i>Remuneration Committee</i> <i>Nomination Committee</i>
9	Dr. Salehuddin Ahmed	None	None
10	Mr. Witold Sitek	None	None