

# directors' profile

Mr. Sigve Brekke was appointed to the Board on September 1, 2008 and is also the Chairman of Grameenphone Board. Mr. Brekke has held a number of positions in the Telenor Group. He joined Telenor Asia Pte. Ltd. in 1999 as Manager of Business Development and later became the Managing Director. He served as the Co-Chief Executive Officer (Co-CEO) of Total Access Communication PLC ('dtac') from 2002 to 2005, was the sole CEO and Director from 2006 to 2008 and was elected as the Vice Chairman of dtac Board in 2008. He has been made responsible to serve as interim CEO at dtac from September 2014. He also served as Director and CEO of United Communication Industry PLC from 2005 to 2008. In July 2008, he was appointed as Director and Executive Vice President of Telenor Group, Head of Asia Region, Telenor. In 2009, Mr. Brekke was elected as Director of Unitech Wireless Ltd. ('Uninor') and the Chairman of DiGi.Com Berhad Board. He was appointed Managing Director of Uninor in July 2010. Prior to joining Telenor, Mr. Brekke served as the Deputy Minister (State Secretary) of Defence in Norway in 1993 and was also an associate research fellow at the John F. Kennedy School of Government, Harvard University. Mr. Brekke obtained Master's degree in Public Administration from John F. Kennedy School of Government, Harvard University.



Sigve Brekke



M Shahjahan

Mr. M Shahjahan was appointed to the Board on June 26, 2006 and is also Chairman of the Company's Treasury Committee. He acted as the Managing Director of Grameen Bank from August 14, 2011 to October 30, 2014. Now, he is on leave prior to retirement. Earlier, he served as the Deputy Managing Director, the General Manager and Head of the Accounts, Finance, Planning, Monitoring and Evaluation Division, the Chief of the Audit Department, and the Zonal Manager of Grameen Bank. Mr. Shahjahan is a member of the Board of Directors of several companies that work in the fields of health, education, agriculture, welfare, renewable energy and telecommunications. He obtained a Bachelor of Commerce (Honours) degree in Accounting from the University of Dhaka in 1976, as well as a Master's degree in Accounting in 1977 and a Master's degree in Finance in 1981. He was awarded ICAB Medal (Silver) for passing the 'C.A. Intermediate' examination at the earliest eligible chance in 1981.

Mr. Tore Johnsen was appointed to the Board on December 10, 2013. Mr. Tore Johnsen has a long career in Telenor since 1974. He is now Senior Vice President at Telenor Group, Asia Region responsible for Performance Management of the Asian companies where Telenor is a shareholder. He has been CEO of 4 Asian companies - Grameenphone Ltd. from 2011 to 2013, Total Access Communication PLC ('dtac'), Thailand from 2008 to 2011, Telenor Pakistan from 2004 to 2008 and DiGi.Com Berhad, Malaysia from 2001 to 2004. Since joining Telenor Group in 1974, he has held a number of managerial positions and international assignments. He holds a Master of Science in addition to studies in International Business Management.



Tore Johnsen

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Md. Ashraful Hassan

Mr. Md. Ashraful Hassan was appointed to the Board on January 20, 2010. He currently serves as Managing Director of Grameen Telecom and is engaged in promoting and providing easy access to GSM cellular services in rural Bangladesh. He also serves as Managing Director of Grameen Distribution Ltd., Grameen Knitwear Ltd. and Grameen Fabrics & Fashions Ltd. He has a profound knowledge in sales channels and product sourcing. He keeps his own signature tune in Grameen Distribution with a broad experience in the concept of business development and supply chain management. He gained extensive and diversified knowledge in various industrial sectors especially in the field of textile focusing on resource efficient and energy saving production having wide exposures in the industrial management, export market, labor management and so on. Mr. Ashraf also acquired a wide range of experience for different kinds of project development and industrial setup. He has an extensive knowledge in the field of construction engineering. He started his career in Grameen Bank in 1984. During his 16 years of tenure with the Bank, he held various key positions including the Chief of Engineering section. He extended notable contribution to the infrastructural development of Grameen Bank. He serves as a member of the Board of Directors of several enterprises that play commendable role in the fields of renewable energy, health care, food & nutrition, information and communication technology, employment generation and so forth. He holds Bachelor of Science in Engineering from Khulna University of Engineering and Technology, Bangladesh.

Mr. Hans Martin Hoegh Henrichsen was appointed to the Board on January 22, 2014 and is Chairman of the Company's Human Resources Committee, and Health, Safety, Security & Environment Committee. He is Senior Vice President in Telenor Asia and serves as Chief Representative Officer for Bangladesh. Mr. Henrichsen has professional experiences in the financing and telecommunications industries. He joined Telenor in 2000 and has since then held several senior positions in the Company. During the past 14 years, Mr. Henrichsen has worked with project financing and mobile acquisition projects in markets new to Telenor, most recently with Telenor's expansion into Myanmar. He is a Master of Science (MSc) in Economics and Business Administration from the Norwegian School of Economics.



Hans Martin Hoegh Henrichsen



Hakon Bruaset Kjol

Mr. Hakon Bruaset Kjol was appointed to the Board on September 14, 2011. He is Senior Vice President and Head of Corporate Affairs of Asia Region, Telenor Group. Mr. Kjol joined the Telenor Group in 1995, beginning his career in the domestic mobile operations in Norway. Since then, he contributed to the Group's growing international presence through his strategic involvement in Telenor's international mobile activities where he played significant roles in operational development and merger and acquisition activities both in Europe and Asia. For the last 15 years, Mr. Kjol has been based in Asia where he continues to assume a key role in the development of the Group strategy for Asia and managing the Asia business environment to include the areas of public affairs, regulatory management, government relations, strategic communications and corporate responsibility. He has been a key member of several management committees and is currently the Director of Total Access Communication PLC ('dtac'), Thailand; Telenor Asia Pte Ltd., Singapore; Digi.Com Berhad, Malaysia, Telenor Pakistan Ltd., Pakistan and Telenor Myanmar Ltd., Myanmar. Mr. Kjol is a former student of the Norwegian School of Management majoring in Marketing and Communications.

Ms. Parveen Mahmud FCA was appointed to the Board on October 17, 2012. She is the Managing Director of Grameen Telecom Trust, and a fellow member of the Institute of Chartered Accountants of Bangladesh (ICAB). In her diversified professional career, Ms. Mahmud worked for a substantial amount of time with national and international development agencies and was a practicing chartered accountant. Ms. Mahmud started her career with BRAC, and was the Deputy Managing Director of Palli Karma-Sahayak Foundation (PKSF). She was a partner of ACNABIN, Chartered Accountants. She was the first female President of ICAB for the year 2011 and also the first female Board member in the South Asian Federation of Accountants (SAFA), the apex accounting professional body of the SAARC. She was the member of National Advisory Panel for SME Development of Bangladesh and founding Board member of SME Foundation and Convener, SME Women’s Forum. Ms. Mahmud serves in various Boards including the Chairperson of Shasha Denims Ltd., and was the Chairperson of Acid Survivors Foundation. She was awarded Begum Rokeya Shining Personality Award 2006 for women’s empowerment by the Narikantha Foundation, Bangladesh.



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Mr. Pal Wien Espen was appointed to the Board on April 24, 2013. In 1995, he joined Telenor Legal Department and in 1998, he became Deputy Group General Counsel, and in 2000 he was appointed Group General Counsel and Executive Vice President in Telenor. After obtaining his law degree, he joined Bugge, Arentz-Hansen & Rasmussen, one of the major law firms in Norway in 1992, focusing on M&A and financing. After that he served as a judge at Nedre Ringerike Court, Norway during 1994-95 before joining Telenor. Mr. Espen obtained his Law degree from University of Oslo, Norway and Social Science degree from District University of Lillehammer, Norway.

Dr. Jamaluddin Ahmed FCA was appointed to the Board on March 19, 2010 as an Independent Director and is also Chairman of the Board Audit Committee (since 2012). He is the Chairman of Emerging Credit Rating Company Limited which is affiliated with the Malaysian Rating Corporation (MRC). Dr. Jamal was the President (2010) of the Institute of Chartered Accountants of Bangladesh (ICAB). He is the elected General Secretary (2015-16) of the country’s independent think tank-Bangladesh Economic Association. He is engaged in assignments in Financial, Banking and Energy Sector industries. He worked as country specialist in Migrant Remittance Management. He was involved in DFID funded Cheque Automation, Automated Clearing System, mobile banking and in the development of National Payment System in Bangladesh. He was involved with Bangladesh Energy Regulatory Commission for introducing Uniform Energy Accounting in Bangladesh. Over his professional career, Dr. Jamal has written copious publications and conducted numerous research papers on various aspects. In addition to his earlier publications, his paper on “Watching the Watchdogs-the Political Economy of Public Accounting Oversight”; “Economic Rationale for the Separation of Conventional and Merchant Banking” and “The Political Economy of the Size of the Government” was published in 2014. He holds Master’s degree in Accounting from the University of Dhaka, PhD from the Cardiff Business School, under the University of Wales, United Kingdom, and is also a fellow of ICAB.





Rokia Afzal Rahman

Ms. Rokia Afzal Rahman was appointed to the Board on December 6, 2012 as an Independent Director. A leading woman entrepreneur and a former Adviser to the Caretaker Government of Bangladesh, Ms. Rahman started her agro-based company in 1980 and further diversified her business into insurance, media, financial institution and real estate. She is currently the Vice President of International Chamber of Commerce-ICC Bangladesh and Trustee Board Member of Transparency International Bangladesh-TIB. Ms. Rahman is founder President of Bangladesh Federation of Women Entrepreneurs-BFWE and former President of Metropolitan Chamber of Commerce and Industries-MCCI, Dhaka. Her commitment to development brought her to the Boards of a number of development organizations. She is also Chair and Managing Director of R. R. Group of Companies; Chair and Managing Director of Arlinks Group of Companies. Ms. Rahman did her Post Graduate Diploma in Banking from Pakistan.

### Companies (other than Grameenphone Ltd.) in which GP Directors hold directorship and committee memberships:

Sl. No.	Name of Director	Directorship	Member of Board committees
1	Mr. Sigve Brekke	Unitech Wireless Ltd. ('Uninor'), India DiGi.Com Berhad, Malaysia Total Access Communication PLC ('dtac'), Thailand	DiGi.Com Berhad, Malaysia <i>Remuneration Committee</i>
2	Mr. M Shahjahan	Grameen Telecom Grameen Shakti Grameen Uddog Grameen Fund Grameen Krishi Foundation Grameen Kalyan Grameen Fabrics & Fashions Ltd. Grameen Credit Agricole Microfinance Foundation Grameen Employment Services Limited (GES) Grameen Knitwear Ltd. Grameen Shikkha Grameen Communications Grameen Shakti Samajik Byabosa Ltd. <b>Member of Board of Trustees</b> Nobel Laureate Trust Grameen Trust Grameen Telecom Trust Grameen Healthcare Trust	None
3	Mr. Tore Johnsen	Total access Communication PLC ('dtac'), Thailand Telenor Pakistan Ltd., Pakistan Telenor Myanmar Ltd., Myanmar DiGi.Com Berhad, Malaysia DiGi Telecommunications Sdn. Bhd., Malaysia	dtac, Thailand <i>Remuneration Committee</i> <i>Nomination Committee</i> <i>Governance Committee</i> Telenor Myanmar Ltd., Myanmar <i>Audit Committee</i> DiGi.Com Berhad, Malaysia <i>Audit Committee</i> DiGi Telecommunications Sdn. Bhd., Malaysia <i>Audit Committee</i>
4	Mr. Md. Ashraful Hassan	Grameen Shakti Grameen Kalyan Grameen Solutions Ltd. Grameen Veolia Water Ltd. Grameen Danone Foods Ltd. Grameen Health Care Services Ltd. Grameen Employment Services Ltd. Grameen Shakti Samajik Byabosa Ltd. <b>Member of Board of Trustees</b> Grameen Telecom Trust	None

Sl. No.	Name of Director	Directorship	Member of Board committees
5	Mr. Hans Martin Hoegh Henrichsen	None	None
6	Mr. Hakon Bruaset Kjol	DiGi.Com Berhad, Malaysia DiGi Telecommunications Sdn. Bhd., Malaysia Telenor Pakistan Ltd., Pakistan Telenor Asia Pte Ltd., Singapore Telenor South Asia Investment Pte. Ltd., Singapore Telenor South East Asia Investment Pte. Ltd., Singapore Telenor GO Pte. Ltd, Singapore Total Access Communication PLC, Thailand Telenor Myanmar Ltd., Myanmar	DiGi.Com Berhad, Malaysia <i>Nomination Committee and Remuneration Committee</i>
7	Ms. Parveen Mahmud	Grameen Danone Foods Ltd. Grameen Krishi Foundation Grameen Fisheries and Livestock Foundation Grameen Capital Management Ltd. Grameen Health Care Services Ltd. Grameen Fabrics & Fashions Ltd. Grameen Distribution Ltd. Grameen Telecom Grameen Solutions Ltd. Linde Bangladesh Ltd. BRAC International Actionaid Bangladesh UCEP- Bangladesh Manusher Jonno Foundation (MJF) MIDAS SAP Bangladesh CAMPE Shasha Denims Ltd.	Linde Bangladesh Ltd. <i>Finance and Audit Committee</i> BRAC and BRAC International <i>Finance and Audit Committee</i> Actionaid Bangladesh <i>Finance and Audit Committee</i> UCEP- Bangladesh <i>Finance and Audit Committee</i>
8	Mr. Pal Wien Espen	Telenor Communication II AS, Norway Telenor Kapitalforvaltning AS, Norway Telenor Aeromobile AS, Norway Telenor Myanmar Ltd., Myanmar	None
9	Dr. Jamaluddin Ahmed FCA	Power Grid Company of Bangladesh Ltd. Essential Drugs Company Limited Macksons Spinning Limited	Power Grid Company of Bangladesh Ltd. <i>Audit Committee</i> Essential Drugs Company Limited <i>Audit Committee</i>
10	Ms. Rokia Afzal Rahman	R.R. Cold Storage Ltd. Imaan Cold Storage Ltd. R. R. Estates Ltd. Aris Holdings Ltd. Arlinks Limited Mediaworld Ltd. (owning company of "The Daily Star") MIDAS Financing Ltd. Mediastar Ltd. (owning company of "Prothom Alo") ABC Radio MIDAS Investment Ltd. BRAC Marico Bangladesh Limited Manusher Jonno Foundation (MJF) Banchte Shekha, Jessore <b>Member of Board of Trustees</b> Transparency International Bangladesh (TIB)	None

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