

board of directors

“ Our business is led by our Board of Directors (‘the Board’). They bring years of experience with them. Their breadth of knowledge guides our decisions and actions. ”



STANDING

From right to left

Christopher Adam Laska

Chairman

Hans Martin Hoegh Henriksen

Non-Executive Director

Tore Johnsen

Non-Executive Director

Haakon Bruaset Kjoel

Non-Executive Director

Oivind Burdal

Non-Executive Director

SITTING

From left to right

Rokia Afzal Rahman

Independent Director

Md. Ashraful Hassan

Non-Executive Director

Prof. (Dr.) Jamilur Reza Choudhury

Independent Director

M Shahjahan

Non-Executive Director

Parveen Mahmud FCA

Non-Executive Director



directors' profile



Christopher Adam Laska
Chairman

Date of Appointment

29 September 2016

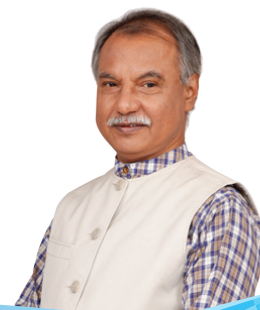
Nationality

Norwegian

Committee Membership

None

M Shahjahan was appointed to the Board on 26 June 2006 and is also Chairman of the Company's Treasury Committee. He is the former Managing Director of Grameen Bank. He acted as the Managing Director of Grameen Bank from 14 August 2011 to 30 October 2014. Now, he is on retirement. Earlier, he served as the Deputy Managing Director, the General Manager and Head of the Accounts, Finance, Planning, Monitoring and Evaluation Division, the Chief of the Audit Department, and the Zonal Manager of Grameen Bank. Mr. Shahjahan is a member of the Board of Directors of several companies that work in the fields of health, education, agriculture, welfare, renewable energy and telecommunications. He obtained a Bachelor of Commerce (Honours) degree in Accounting from the University of Dhaka in 1976, as well as a Master's degree in Accounting in 1977 and a Master's degree in Finance in 1981. He was awarded ICAB Medal (Silver) for passing the 'C.A. Intermediate' examination at the earliest eligible chance in 1981.



M Shahjahan
Non-Executive Director

Date of Appointment

26 June 2006

Nationality

Bangladeshi

Last Re-elected

19 April 2016

Committee Membership

Audit Committee, Treasury Committee
HR Committee, HSSE Committee



Md. Ashraf Hassan
Non-Executive Director

Date of Appointment

20 January 2010

Nationality

Bangladeshi

Last Re-elected

21 April 2015

Committee Membership

None

Md. Ashraf Hassan was appointed to the Board on 20 January 2010. He currently serves as Managing Director of Grameen Telecom and is engaged in promoting and providing easy access to GSM cellular services in rural Bangladesh. He also serves as Managing Director of Grameen Distribution Ltd., Grameen Knitwear Ltd., Grameen Fabrics and Fashions Ltd. and Grameen Shamogree. He has a profound knowledge in sales channels and product sourcing. He keeps his own signature tune in Grameen Distribution with a broad experience in the concept of business development and supply chain management. He has extensive and diversified knowledge in various industrial sectors especially in the field of textile focusing on resource efficient, and energy saving production. He has wide exposure in industrial management, local & export market, labour management, developing rural artists & artisan goods and so on. Mr. Ashraf also acquired wide range of experience for different kinds of project development and industrial setup. He has an extensive knowledge in the field of construction engineering. He started his career in Grameen Bank in 1984. During his 15 years of tenure with the Bank, he held various key positions including the Chief of Engineering section. He extended notable contribution to the infrastructural development of Grameen Bank. He serves as a member of the Board of Directors of several enterprises that play commendable role in the fields of renewable energy, health care, food & nutrition, information and communication technology, employment generation and so forth. He holds Bachelor of Science in Engineering from Khulna University of Engineering and Technology, Bangladesh.



Tore Johnsen
Non-Executive Director

Date of Appointment

10 December 2013

Nationality

Norwegian

Last Re-elected

21 April 2015

Committee Membership

Audit Committee

Tore Johnsen was appointed to the Board on 10 December 2013. Mr. Tore Johnsen has a long career in Telenor since 1974. He is now Senior Advisor, Telenor ASA. In the immediate past, he served as Senior Vice President at Telenor Group, Asia Region, and was responsible for Performance Management of the Asian companies where Telenor is a shareholder. He has been CEO of 4 Asian companies - Grameenphone Ltd. from 2011 to 2013, Total Access Communication PLC ('dtac'), Thailand from 2008 to 2011, Telenor Pakistan from 2004 to 2008, and DiGi.Com Berhad, Malaysia from 2001 to 2004. Since joining Telenor Group in 1974, he has held a number of managerial positions and international assignments. He holds a Master of Science in addition to studies in International Business Management.

Haakon Bruaset Kjoel was appointed to the Board on 14 September 2011. He is Senior Vice President and Head of Group Public & Regulatory Affairs, Telenor Group. Mr. Kjoel joined the Telenor Group in 1995, beginning his career in the domestic mobile operations in Norway. Since then, he contributed to the Group's growing international presence through his involvement in Telenor's international mobile activities where he in his early years played significant roles in operational development and merger and acquisition activities both in Europe and Asia. For the last 16 years Mr. Kjoel has served in key roles in the development of the Group's strategy for Asia and managing the Asia business environment to include the areas of public affairs, regulatory management, government relations, strategic communications and corporate responsibility. He assumed his current global role in September 2016. Mr. Kjoel is a former student of the Norwegian School of Management majoring in Marketing and Communications. Mr. Kjoel has been living in Asia since 2001 and currently resides in Singapore.



Haakon Bruaset Kjoel
Non-Executive Director

Date of Appointment

14 September 2011

Nationality

Norwegian

Last Re-elected

21 April 2015

Committee Membership

None



Hans Martin Hoegh Henrichsen
Non-Executive Director

Date of Appointment

22 January 2014

Nationality

Norwegian

Last Re-elected

09 April 2014

Committee Membership

HR Committee, HSSE Committee

Hans Martin Hoegh Henrichsen was appointed to the Board on 22 January 2014 and is Chairman of the Company's Human Resources Committee, and Health, Safety, Security & Environment Committee. He is Senior Vice President in Telenor Asia and serves as Chief Representative Officer for Bangladesh. Mr. Henrichsen has professional experiences in the financing and telecommunications industries. He joined Telenor in 2000 and has since then held several senior positions in the Company. During the past 14 years, Mr. Henrichsen has worked with project financing and mobile acquisition projects in markets new to Telenor, most recently with Telenor's expansion into Myanmar. He is a Master of Science (MSc) in Economics and Business Administration from the Norwegian School of Economics.



Parveen Mahmud
Non-Executive Director

Date of Appointment

17 October 2012

Nationality

Bangladeshi

Last Re-elected

21 April 2015

Committee Membership

None

Parveen Mahmud FCA was appointed to the Board on 17 October 2012. She is the Managing Director of Grameen Telecom Trust. She is the Council member and Past President of the Institute of Chartered Accountants of Bangladesh (ICAB). In her diversified professional career, Ms. Mahmud worked in the development sector and was a practicing chartered accountant. Ms. Mahmud started her career with BRAC, and was the Deputy Managing Director of Palli Karma-Sahayak Foundation (PKSF). She was a partner of ACNABIN, Chartered Accountants. She was the first female President of ICAB for the year 2011 and also the first female Board member in the South Asian Federation of Accountants (SAFA), the apex accounting professional body of the SAARC. She was the member of National Advisory Panel for SME Development of Bangladesh and founding Board member of SME Foundation and Convener, SME Women's Forum. Ms. Mahmud serves in various Boards including the Chairperson of Shasha Denims Ltd., and was the Chairperson of Acid Survivors Foundation. She was awarded Begum Rokeya Shining Personality Award 2006 for women's empowerment by the Narikantha Foundation, Bangladesh.

Rokia Afzal Rahman was appointed to the Board on 06 December 2012 as an Independent Director and is also Chairperson of the Company's Audit Committee. She is a leading woman entrepreneur and a former Adviser to the Caretaker Government of Bangladesh, Ms. Rahman started her agro-based company in 1980 and further diversified her business into insurance, media, financial institution and real estate. She is currently the Vice President of International Chamber of Commerce (ICC) Bangladesh and Trustee Board Member of Transparency International Bangladesh (TIB). Ms. Rahman is founder President of Bangladesh Federation of Women Entrepreneurs (BFWE) and former President of Metropolitan Chamber of Commerce and Industries (MCCI), Dhaka. Her commitment to development brought her to the Board of a number of development organisations. She is also Chair and Managing Director of R. R. Group of Companies; Chair and Managing Director of Arlinks Group of Companies. Ms. Rahman did her Post Graduate Diploma in Banking from Pakistan



Rokia Afzal Rahman
Independent Director

Date of Appointment

06 December 2012

Nationality

Bangladeshi

Last Re-elected

19 April 2016

Committee Membership

Audit Committee



Prof. (Dr.) Jamilur Reza Choudhury
Independent Director

Date of Appointment

15 June 2016

Nationality

Bangladeshi

Committee Membership

None

Prof. (Dr.) Jamilur Reza Choudhury was appointed to the Board on 15 June 2016 as an Independent Director. He is one of the leading engineers and academics in the country. He started his career in 1963 as a Lecturer in Department of Civil Engineering at Bangladesh University of Engineering and Technology (BUET) and was appointed as Professor in 1976. He was Head of the Department (1978-79, 1981-83), Dean of the Faculty of Civil Engineering at BUET (1983-85) and Director of Computer Centre at BUET (1982-92), the largest computing facility in the country. He received his Ph.D. from University of Southampton, UK, in 1968 and was awarded the Doctor of Engineering (Honoris Causa) degree by University of Manchester, UK, in 2010. He has been involved with planning, design and construction of some of the largest infrastructure projects in Bangladesh (ports, airports, buildings and bridges). He was the President of Institution of Engineers, Bangladesh (1992-93). He was elected as Fellow of Institution of Civil Engineers, UK, in 1995. He was an Adviser (Minister) to the Caretaker Government of Bangladesh in 1996 and was in charge of Ministry of Energy and Mineral Resources and Ministry of Water Resources. He was Chairman of the Board of Bangladesh Shilpa Bank (1996-98). He has headed a large number of Committees and Task Forces formed by the Government to formulate ICT Policies and Plans (1997, 2001, 2007). He was the first Vice Chancellor of BRAC University (2001-10) and since 2012, he has been the Vice Chancellor of University of Asia Pacific.



Oivind Burdal
Non-Executive Director

Mr. Oivind Burdal was appointed to the Board on 18 May 2016. In 2004, he joined the Legal Department of Telenor ASA where he has practiced and held managerial positions within several areas. In July 2015, he was appointed Senior Vice President, Head of Legal in Telenor Myanmar Limited. After obtaining his law degree, he joined Thommessen Krefting Greve Lund, one of the major law firms in Norway in 1998, focusing on M&A and TMT. Mr. Burdal obtained his Law degree (Cand. Jur.) from the University of Oslo, Norway, his degree in Business Administration (Bedriftsokonom BI) from BI Norwegian Business School Oslo, Norway and his masters degree (LLM, Master of Corporate and Commercial Law) from London School of Economics and Political Science in London, England.

Date of Appointment

18 May 2016

Nationality

Norwegian

Committee Membership

None

Companies (other than Grameenphone Ltd.) in which Grameenphone Directors hold directorship and committee memberships:

Sl. No	Name of Director	Directorship	Member of Board committees
1	Mr. Christopher Adam Laska	Total Access Communication PLC ('dtac'), Thailand Telenor Myanmar Ltd., Myanmar Telenor Pakistan Ltd., Pakistan	Telenor Myanmar Ltd., Myanmar <i>Audit Committee</i> Telenor Pakistan Ltd., Pakistan <i>Audit Committee</i>
2	Mr. M Shahjahan	Grameen Telecom Grameen Shakti Grameen Fund Grameen Mothso O Poshu-Shampad Foundation Grameen Kalyan Grameen Fabrics and Fashions Ltd. Grameen Credit Agricole Microfinance Foundation Grameen Employment Services Ltd. Grameen Knitwear Ltd. Grameen Shikkha Grameen Communications Grameen Shakti Samajik Byabosa Ltd. Grameen Shamogree Grameen Capital Management Grameen Health Care Services Ltd. Grameen Solutions Grameen Italia Team Accessories Ltd. Grameen Distribution Janata Capital and Investment Limited Member of Board of Trustees Nobel Laureate Trust Grameen Telecom Trust Grameen Healthcare Trust	None
3	Mr. Md. Ashraful Hassan	Grameen Shakti Grameen Kalyan Grameen Telecom Grameen Solutions Ltd. Grameen Distribution Ltd. Grameen Veolia Water Ltd. Grameen Danone Foods Ltd. Grameen Fabrics and Fashions Ltd. Grameen Health Care Services Ltd. Grameen Employment Services Ltd. Grameen Shakti Samajik Byabosa Ltd. Member of Board of Trustees Grameen Telecom Trust	None



Sl. No	Name of Director	Directorship	Member of Board committees
4	Mr. Tore Johnsen	Total access Communication PLC ('dtac'), Thailand DiGi.Com Berhad, Malaysia DiGi Telecommunications Sdn. Bhd., Malaysia	DiGi.Com Berhad, Malaysia Audit Committee Remuneration Committee
5	Mr. Haakon Bruaset Kjoel	Telenor Pakistan Ltd., Pakistan Telenor Asia Pte Ltd., Singapore Telenor South Asia Investment Pte. Ltd., Singapore Telenor South East Asia Investment Pte. Ltd., Singapore Telenor GO Pte. Ltd., Singapore Total Access Communication PLC ('dtac'), Thailand Telenor Asia (IHQ) Limited, Thailand Telenor Myanmar Ltd., Myanmar	dtac, Thailand <i>Nomination Committee</i> <i>Remuneration Committee</i>
6	Mr. Hans Martin Hoegh Henrichsen	International Project Development AS, Norway Sea Resources AS, Norway	None
7	Ms. Parveen Mahmud	Shasha Denims Ltd. Shasha Textiles Ltd. Shasha Spinning Ltd. Shasha Apparels Ltd. Linde Bangladesh Ltd. BRAC (Association Member) BRAC International Under Privileged Children Education Program (UCEP) Bangladesh Manusher Jonno Foundation (MJF) MIDAS Campaign for Popular Education (CAMPE) Rangpur Dinajpur Rural Services (RDRS)- Bangladesh Ghashful Grameen Danone Foods Ltd. Grameen Krishi Foundation Grameen Fisheries and Livestock Ltd. Grameen Health Care Services Ltd. Grameen Fabrics and Fashions Ltd. Grameen Distribution Ltd. Grameen Shamogri Ltd. Grameen Shamogri Uttaranchal Ltd. Grameen Shakti Samajik Byabsha Ltd.	Linde Bangladesh Ltd. <i>Audit Committee</i> BRAC International <i>Audit Committee</i> BRAC <i>Audit Committee</i> UCEP- Bangladesh <i>Audit Committee</i> CAMPE <i>Audit Committee</i>
8	Ms. Rokia Afzal Rahman	R.R. Cold Storage Ltd. R.R. Estates Ltd. Imaan Cold Storage Ltd. Aris Holdings Ltd. Arlinks Limited Mediaworld Ltd. (owning company of "The Daily Star") MIDAS Financing Ltd. Mediastar Ltd. (owning company of "Prothom Alo") ABC Radio Bangladesh Lamps Ltd. Marico Bangladesh Ltd. Governing Body Member BRAC Banchte Shekha, Jessore DNET Member of Board of Trustees Transparency International - Bangladesh (TIB) Grameen Telecom Trust. Council (Board) Member Campaign for Popular Education (CAMPE)	None
9	Prof. (Dr.) Jamilur Reza Choudhury	Grameen Communications	None
10	Mr. Oivind Burdal	Telenor Pensjonskasse, Norway	None