Board of Directors

Our business is led by our Board of Directors ('the Board'). They bring years of experience with them. Their breadth of knowledge guides our decisions and actions.



STANDING

From right to left

Parveen Mahmud Non-Executive Director

Haakon Bruaset Kjoel Non-Executive Director

Petter Boerre Furberg Non-Executive Director and Chair

Prof. (Dr.) Jamilur Reza Choudhury Independent Director

Witold Sitek Non-Executive Director

SITTING

From left to right Oivind Burdal

Non-Executive Director

Non-Executive Director Rokia Afzal Rahman

Independent Director

Hans Martin Hoegh Henrichsen Non-Executive Director

Md. Ashraful Hassan Non-Executive Director



Directors' Profile



Mr. Petter Boerre Furberg was appointed to the Board on 26 May 2017 and is also the Chair of Grameenphone Board. Mr. Furberg is Executive Vice President and Head of Emerging Asia Cluster, Telenor Group. He also served as interim Chief Executive Officer (CEO) of Grameenphone during November 2016 to May 2017. Before joining Grameenphone as the interim CEO, he was the Senior Vice President Telenor Digital Businesses, based in Bangkok. Prior to that, Mr. Furberg served as CEO of Telenor Myanmar for three years. Since joining Telenor in 1998, he has held a number of executive positions, including Chief Financial Officer and Chief Marketing Officer of dtac, Thailand, and Head of Financial Services at Telenor Group. Mr. Furberg holds a degree in Economics and Business Administration based on a four year program from the Norwegian School of Economics and is a Certified European Financial Analyst (AFA/CEFA).

Mr. M Shahjahan was appointed to the Board on 26 June 2006 and is also Chair of the Company's Treasury Committee. He is the former Managing Director of Grameen Bank. He acted as the Managing Director of Grameen Bank from 14 August 2011 to 30 October 2014. Now, he is on retirement. Earlier, he served as the Deputy Managing Director, the General Manager and Head of the Accounts, Finance, Planning, Monitoring and Evaluation Division, the Chief of the Audit Department, and the Zonal Manager of Grameen Bank. Mr. Shahjahan is a member of the Board of Directors of several companies that work in the fields of health, education, agriculture, welfare, renewable energy and telecommunications. He obtained a Bachelor of Commerce (Honours) degree in Accounting from the University of Dhaka in 1976, as well as a Master's degree in Accounting in 1977 and a Master's degree in Finance in 1981. He was awarded ICAB Medal (Silver) for passing the 'C.A. Intermediate' examination at the earliest eligible chance in 1981.





Date of Appointment 20 January 2010 Committee Membership

None

Last Re-elected 20 April 2017 Nationality Bangladeshi Mr. Md. Ashraful Hassan was appointed to the Board on 20 January 2010. He currently serves as Managing Director of Grameen Telecom and is engaged in promoting and providing easy access to GSM cellular services in rural Bangladesh. He also serves as Managing Director of Grameen Distribution Ltd. and Grameen Shamogree. He has a profound knowledge in sales channels and product sourcing. He keeps his own signature tune in Grameen Distribution with a broad experience in the concept of business development and supply chain management. He has extensive and diversified knowledge in various industrial sectors, especially in the field of textile focusing on resource efficient, and energy saving production. He has wide exposure in industrial management, local & export market, labour management, developing rural artists & artisan goods and so on. Mr. Ashraf also acquired wide range of experience for different kinds of project development and industrial setup. He has an extensive knowledge in the field of construction engineering. He started his career in Grameen Bank in 1984. During his 15 years of tenure with the Bank, he held various key positions including the Chief of Engineering section. He extended notable contribution to the infrastructural development of Grameen Bank. He serves as a member of the Board of Directors of several enterprises that play commendable role in the fields of renewable energy, health care, food & nutrition, information and communication technology, employment generation and so forth. He holds a Bachelor of Science degree in Engineering from Khulna University of Engineering and Technology, Bangladesh.



Dverview

Governance



Mr. Witold Sitek was appointed to the Board on 30 January 2018. Mr. Witold Sitek joined Telenor in 2004. He is now Senior Vice President Transformation in Telenor ASA. Recently he has held positions in Telenor ASA as SVP Technology Strategy from 2014 to 2015, SVP Technology 2011 - 2014 and CTO Nordic 2009 – 2010. He has been Board member in Telenor Norway, Telenor Sweden, Telenor Denmark, Telenor Myanmar, Telenor Global Services and Telenor Shared Services as well as in Net4Mobility, a joint venture with Tele2 in Sweden. Before joining Telenor, he was partner in Accenture within Communications and High Tech and responsible for Global Architecture and Core Technologies in Scandinavia. He holds a Master of Science in Computer Science.

Mr. Haakon Bruaset Kjoel was appointed to the Board on 14 September 2011. He is Senior Vice President and Head of Group Public & Regulatory Affairs, Telenor Group. Mr. Kjoel joined the Telenor Group in 1995, beginning his career in the domestic mobile operations in Norway. Since then, he contributed to the Group's growing international presence through his involvement in Telenor's international mobile activities where he in his early years played significant roles in operational development and merger and acquisition activities both in Europe and Asia. For the last 16 years, Mr. Kjoel has served in key roles in the development of the Group's strategy for Asia and managing the Asia business environment to include the areas of public affairs, regulatory management, government relations, strategic communications and corporate responsibility. He assumed his current global role in September 2016. Mr. Kjoel is a former student of the Norwegian School of Management majoring in Marketing and Communications. He holds a Master of Business Administration from BI Norwegian Business School, Oslo. Mr. Kjoel has been living in Asia since 2001 and currently resides in Singapore.





Hans Martin Hoegh Henrichsen

Non-Executive Directo

Date of Appointment 22 January 2014 Committee Membership

HR Committee, HSSE Committee

20 April 2017 **Nationality** Norwegian

Last Re-elected

Mr. Hans Martin Hoegh Henrichsen was appointed to the Board on 22 January 2014 and is Chair of the Company's Human Resources Committee, and Health, Safety, Security & Environment Committee. He is Senior Vice President in Telenor Asia and serves as Chief Representative Officer for Bangladesh. Mr. Henrichsen has professional experiences in the financing and telecommunications industries. He joined Telenor in 2000 and has since then held several senior positions in the Company. During the past 14 years, Mr. Henrichsen has worked with project financing and mobile acquisition projects in markets new to Telenor, most recently with Telenor's expansion into Myanmar. He holds a degree in Economics and Business Administration from the Norwegian School of Economics.





Ms. Parveen Mahmud FCA was appointed to the Board on 17 October 2012. Ms. Mahmud serves in various Boards including the Chairperson of Shasha Denims Ltd., and MIDAS (Micro Industries Development Assistance and Services). She was the Vice Chairperson, Underprivileged Children Education Program (UCEP) and was the Chairperson of Acid Survivors Foundation. She is the Council member and Past President of the Institute of Chartered Accountants of Bangladesh (ICAB). In her diversified professional career, Ms. Mahmud worked in the development sector and was a practicing chartered accountant. Ms. Mahmud started her career with BRAC, and was the Deputy Managing Director of Palli Karma-Sahayak Foundation (PKSF). She was a partner of ACNABIN, Chartered Accountants. She was the first female President of ICAB for the year 2011 and also the first female Board member in the South Asian Federation of Accountants (SAFA), the apex accounting professional body of the SAARC. She is the Chairperson, CA Female Forum, ICAB. She was the member of National Advisory Panel for SME Development of Bangladesh and founding Board member of SME Foundation and Convener, SME Women's Forum. Ms. Mahmud is also a member of the International Chamber of Commerce (ICC), Bangladesh. She is the Managing Director of Grameen Telecom Trust. She received "Women at Work-2017" Award from BASIS and "Women of Inspiration Awards"-2017 from the BOLD Bangladesh. She was awarded Begum Rokeya Shining Personality Award 2006 for women's empowerment by the Narikantha Foundation, Bangladesh.

Ms. Rokia Afzal Rahman was appointed to the Board on 06 December 2012 as an Independent Director and is also Chairperson of the Company's Audit Committee. She is a former Adviser to the Caretaker Government of Bangladesh. Ms. Rahman started her agro-based company in 1980 and further diversified her businesses into insurance, media, finance and real estate. She is currently the Vice President of International Chamber of Commerce (ICC) Bangladesh and Trustee Board Member of Transparency International Bangladesh (TIB). Ms. Rahman is founder President of Bangladesh Federation of Women Entrepreneurs (BFWE) and a former President of Metropolitan Chamber of Commerce and Industries (MCCI), Dhaka. Her commitment to development brings her to the Board of a number of development organisations. She is also the Chair and Managing Director of R. R. Group of Companies, Chair and Managing Director of Arlinks Group of Companies. Ms. Rahman did her Post Graduate Diploma in Banking.





Date of Appointment 06 December 2012 Committee Membership None Nationality Bangladeshi

Prof. (Dr.) Jamilur Reza Choudhury was appointed to the Board on 15 June 2016 as an Independent Director. He is one of the leading engineers and academics in the country. He started his career in 1963 as a Lecturer in Department of Civil Engineering at Bangladesh University of Engineering and Technology (BUET) and was appointed as Professor in 1976. He was Head of the Department (1978-79, 1981-83), Dean of the Faculty of Civil Engineering at BUET (1983-85) and Director of Computer Centre at BUET (1982-92), the largest computing facility in the country. He received his Ph.D. from University of Southampton, UK, in 1968 and was awarded the Doctor of Engineering (Honoris Causa) degree by University of Manchester, UK, in 2010. He has been involved with planning, design and construction of some of the largest infrastructure projects in Bangladesh (ports, airports, buildings and bridges). He was the President of Institution of Engineers, Bangladesh (1992-93). He was elected as Fellow of Institution of Civil Engineers, UK, in 1995. He was an Adviser (Minister) to the Caretaker Government of Bangladesh in 1996 and was in charge of Ministry of Energy and Mineral Resources and Ministry of Water Resources. He was Chairman of the Board of Bangladesh Shilpa Bank (1996-98). He has headed a large number of Committees and Task Forces formed by the Government to formulate ICT Policies and Plans (1997, 2001, 2007). He was the first Vice Chancellor of BRAC University (2001-10) and since 2012, he has been the Vice Chancellor of University of Asia Pacific.





Date of Appointment 18 May 2016 Committee Membership Audit Committee

Nationality Norwegian Mr. Oivind Burdal was appointed to the Board on 18 May 2016. In 2004, he joined the Legal Department of Telenor ASA where he has practiced and held managerial positions within several areas. In August 2017, he was appointed Vice President, Head of Legal in Telenor Asia (IHQ) Ltd. after having served as Senior Vice President, Head of Legal in Telenor Myanmar Ltd. since July 2015. After obtaining his law degree, he joined Thommessen Krefting Greve Lund, one of the major law firms in Norway, in 1998 focusing on M&A and TMT. Mr. Burdal obtained his Law degree (Cand. Jur.) from the University of Oslo, Norway, his degree in Business Administration (Bedriftsokonom BI) from BI Norwegian Business School Oslo, Norway and his masters' degree (LLM, Master of Corporate and Commercial Law) from London School of Economics and Political Science in London, England.

Companies (other than Grameenphone Ltd.) in which Grameenphone Directors hold directorship and committee memberships:

Sl. No	Name of Director	Directorship	Member of Board Committees
1	Mr. Petter Boerre Furberg	Total Access Communication PLC ('dtac'), Thailand Telenor Myanmar Ltd., Myanmar Telenor Pakistan Ltd., Pakistan Telenor Microfinance Bank Telenor Health Digital Money Myanmar Ltd., Myanmar	Telenor Myanmar Ltd., Myanmar Audit Committee Telenor Pakistan Ltd., Pakistan Audit Committee
2	Mr. M Shahjahan	Grameen Telecom Grameen Shakti Grameen Fund Grameen Mothso O Poshu-Shampad Foundation Grameen Kalyan Grameen Fabrics & Fashions Ltd. Grameen Credit Agricole Microfinance Foundation Grameen Credit Agricole Microfinance Foundation Grameen Employment Services Limited (GES) Grameen Knitwear Ltd. Grameen Shikkha Grameen Shikkha Grameen Shakti Samajik Byabosa Ltd. Grameen Shakti Samajik Byabosa Ltd. Grameen Shakti Samajik Byabosa Ltd. Grameen Shakti Samajik Byabosa Ltd. Grameen Shatti Samajik Byabosa Ltd. Grameen Solutions Grameen Healthcare Services Ltd. Grameen Italia Team Accessories Ltd. Grameen Distribution Samajik Health Science Institute and Research Center Limited Member of Board of Trustees Nobel Laureate Trust Grameen Telecom Trust Grameen Healthcare Trust	None
3	Mr. Md. Ashraful Hassan	Grameen Shakti Grameen Kalyan Grameen Telecom Grameen Nnitwear Ltd. Grameen Solutions Ltd. Grameen Distribution Ltd. Grameen Veolia Water Ltd. Grameen Paonone Foods Ltd. Grameen Fabrics and Fashions Ltd. Grameen Health Care Services Ltd. Grameen Health Care Services Ltd. Grameen Employment Services Ltd. Grameen Shakti Samajik Byabosa Ltd. Member of Board of Trust Grameen Telecom Trust	None

Overview



Sl. No	Name of Director	Directorship	Member of Board Committees
4	Mr. Witold Sitek	None	None
5	Mr. Haakon Bruaset Kjoel	Telenor Pakistan Ltd., Pakistan Telenor Asia Pte. Ltd., Singapore Telenor South Asia Investment Pte. Ltd., Singapore Telenor South East Asia Investment Pte. Ltd., Singapore Telenor GO Pte. Ltd., Singapore Total Access Communication PLC ('dtac'), Thailand Telenor Asia (IHQ) Limited, Thailand Telenor Myanmar Ltd., Myanmar Digi Telecommunications Sdn Bhd, Malaysia Digi.com Berhad, Malaysia	dtac, Thailand Nomination Committee Remuneration Committee Digi.com, Berhad, Malaysia Nomination Committee
6	Mr. Hans Martin Hoegh Henrichsen	International Project Development AS, Norway Sea Resources AS, Norway	None
7	Ms. Parveen Mahmud	Shasha Denims Ltd. Shasha Textiles Ltd. Shasha Spinning Ltd. Shasha Apparels Ltd. Linde Bangladesh Ltd. International Chamber of Commerce- Bangladesh BRAC (Association Member) BRAC International Palli Karma Sahayak Foundation (PKSF) Under Privileged Children Education Program (UCEP)Bangladesh Manusher Jonno Foundation (MJF) MIDAS Campaign for Popular Education (CAMPE) Rangpur Dinajpur Rural Services (RDRS)- Bangladesh Syeda Anjuman Ara Girls School, Jagannath Dighi, Chauddagram, Comilla Ghashful Grameen Danone Foods Ltd. Grameen Krishi Foundation Grameen Fisheries and Livestock Ltd. Grameen Health Care Services Ltd. Grameen Knitwear Ltd. Grameen Distribution Ltd. Grameen Shamogri Ltd. Grameen Samajik Byabsha Ltd.	Linde Bangladesh Ltd. Audit Committee BRAC International Audit Committee BRAC Audit Committee CAMPE Audit Committee
8	Ms. Rokia Afzal Rahman	R.R. Cold Storage Ltd. R.R. Estates Ltd. Imaan Cold Storage Ltd. Aris Holdings Ltd. Arlinks Limited Mediaworld Ltd. (owning company of "The Daily Star") MIDAS Financing Ltd. MIDAS Mediastar Ltd. (owning company of "Prothom Alo"). ABC Radio. Bangladesh Lamps Ltd. Marico Bangladesh Ltd. Governing Body Member BRAC. Banchte Shekha, Jessore DNeT Member of Board of Trustees Transparency International – Bangladesh (TIB) Presidency University	None
9	Prof. (Dr.) Jamilur Reza Choudhury	Grameen Communications	None
10	Mr. Oivind Burdal	Telenor Pensjonskasse, Norway (Deputy Director) Telenor Pakistan Ltd., Pakistan Telenor Myanmar Ltd., Myanmar	Telenor Myanmar Ltd., Myanmar Audit Committee Telenor Pakistan Ltd., Pakistan Audit Committee

