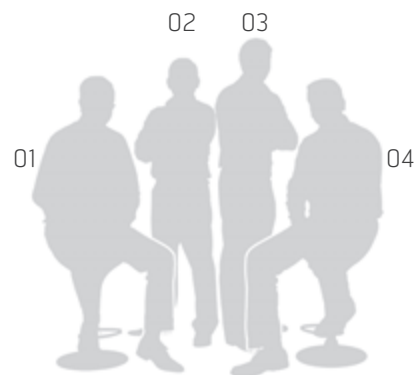
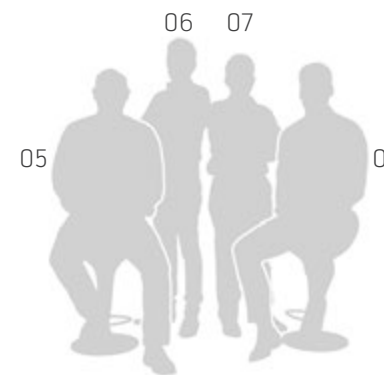


MANAGEMENT TEAM



- 01** **Rajeev Sethi**
Chief Executive Officer
- 02** **Quazi Mohammad Shahed**
Chief Human Resources Officer
- 03** **Erlend Prestgard**
Head of Strategy
- 04** **Mahmud Hossain**
Chief Corporate Affairs Officer



- 05** **Medhat El Husseiny**
Chief Technology Officer
- 06** **Marcus Adaktusson**
Director-Communications
- 07** **Dilip Pal**
Chief Financial Officer
- 08** **Allan Bonke**
Chief Marketing Officer

MANAGEMENT TEAM PROFILE



Rajeev Sethi
CEO

Mr. Rajeev Sethi was appointed as Chief Executive Officer (CEO) effective from December 1, 2014. Before joining Grameenphone he was Chief Marketing Officer (CMO) of Uninor, Telenor's wholly owned subsidiary in India. Mr. Rajeev Sethi has served as CMO in Uninor for nearly two years. Prior to that, Mr. Sethi spent more than 3 years as the head of Uninor's Uttar Pradesh East circle. He has significant ICT industry experience, including executive engagements in companies such as Vodafone, HP, Hutchison Telecom and Asian Paints.

Mr. Allan Bonke was appointed as Chief Marketing Officer (CMO), effective from August 05, 2012. Before joining Grameenphone, he was Executive Vice President in Uninor, India. While with Uninor, he was responsible for Uttar Pradesh west (UP) circle operation. He joined Telenor in 2006 and worked as Director, Business Sales in Telenor Denmark before joining Uninor. Before joining Telenor, he held senior positions in different Danish ICT companies. He has a financial background from the Danish banking sector. He holds a diploma education in business economics from Copenhagen Business School-CBSI with strategy as line of specialization.



Allan Bonke
CMO



Medhat El Hussein
CTO

Mr. Medhat El Hussein was appointed as Chief Technology Officer (CTO) effective from October 2014. He brings over 20 years of experience from telecom sector, holding senior management roles in different multinational companies. Prior to joining Grameenphone, he held the position of CTO at Orascom Telecom Algeria (Djezzy), where he was also a member of Vimpelcom Group Leadership Team. His expertise encompasses a range of areas, such as operation management, corporate strategy, network development & operation and negotiations/contract management. He has also worked at Orascom Telecom Holding and Lucent Technologies in Egypt. Mr. Medhat is an Engineer by profession with a Masters in Telecommunication Engineering from Benha University, Egypt, along with MBA from Maastricht School of Management, Netherlands and Master's Certificate in Project Management from STEVENS Institute of Technology, USA.

Mr. Dilip Pal was appointed as Chief Financial Officer (CFO), effective from September 01, 2014. Coming with 22 years of experience across Financial Service, Engineering, FMCG and Telecom sector, his last stint was at Vodafone India as Executive Vice President and National Business Finance Operations head. He has also served in executive positions in leading Indian companies like Tata Tinsplate, Hindustan Coca-Cola Beverages (Coca-Cola India). Mr. Dilip is both a Chartered Accountant and Cost Accountant by profession. He holds a Masters degree in Commerce from Calcutta University.



Dilip Pal
CFO

Mr. Quazi Mohammad Shahed was appointed as Chief Human Resources Officer (CHRO), effective from November 01, 2012. Before joining Grameenphone, he was employed by British American Tobacco (BAT) as Human Resources Lead, Global SAP, Template & Pilot Project in United Kingdom. After obtaining his Bachelor's Degree in Mechanical Engineering from Bangladesh University of Engineering and Technology (BUET), he started his career in BAT Bangladesh. He subsequently earned Masters in Business Administration. During the early part of his career, he worked in different roles within operations and subsequently moved to HR as the Head of HR of BAT Bangladesh in December 2001. He later worked in Iran, Pakistan, Malaysia and UK in different HR leadership and global project roles. After joining Grameenphone, he undertook many initiatives in the people front, focusing on building leadership within Grameenphone and enhancing engagement within the organization, that resulted in the highest EES index growth within the Telenor group for two successive years in 2013 and 2014.



Quazi Mohammad Shahed
CHRO

Overview

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Mahmud Hossain
CCAO

Mr. Mahmud Hossain was appointed as Chief Corporate Affairs Officer (CCAO), effective from March 08, 2010. He started his career in 1990 when he joined the technical team of the erstwhile Hutchison BD Telecom Ltd. He worked for Grameenphone, at his first spell with the Company, as Additional General Manager at Technology Operations during 2000-2001. In his credibly long career, he also worked for few other telecom operators before rejoining Grameenphone in August 2009. He obtained his B.Sc. in Electrical & Electronic Engineering from Bangladesh University of Engineering and Technology (BUET). He obtained his MBA from the Institute of Business Administration (IBA), Bangladesh. He also holds a Master's (Telecom) Degree from Concordia University, Canada.

Mr. Marcus Adaktusson was appointed Director-Communications, effective from February 2014. Before joining Grameenphone, he was Director Communications in Telenor Sweden. Prior to his positions in Grameenphone and Telenor, he worked as communications strategist and consultant for leading Nordic PR agencies. He holds a Master of Science degree (MSc) in Economics and Business Administration from Stockholm School of Economics.



Marcus Adaktusson
Director-Communications



Erlend Prestgard
Head of Strategy

Mr. Erlend Prestgard was appointed as Head of Strategy, effective from September 01, 2013. Before joining Grameenphone, he was Director in the strategy team of the Telenor ASA. Prior to Telenor and Grameenphone, he worked as Chief Commercial Officer and Chief Financial Officer with over-the-top service companies delivering music and TV streaming services. He also has background from McKinsey & Company and UBS Investment Bank. He holds a Master of Science degree in Economics and Business Administration from the Norwegian School of Economics and Business Administration.

PROFILE OF COMPANY SECRETARY

Mr. Hossain Sadat was appointed as Company Secretary effective from July 01, 2010. In addition, he has also been appointed as Director and Head of Regulatory Affairs, effective from February 24, 2014. Prior to taking up the above roles in Grameenphone, he has also worked in Finance function for several years in the capacity of Head of Financial Reporting, Head of Budgeting & Accounting, and Financial Controller. Before joining Grameenphone in mid 2001, he worked in a number of multinational organizations including Shell Oil & Gas, Cairn Energy PLC and KPMG Bangladesh. During his service tenure, he has worked in the areas of corporate governance, financial management, stakeholder relations, regulatory management and public communications for around eighteen years. Mr. Sadat holds a Master's degree and is a Chartered Secretary by profession.



Hossain Sadat
Company Secretary