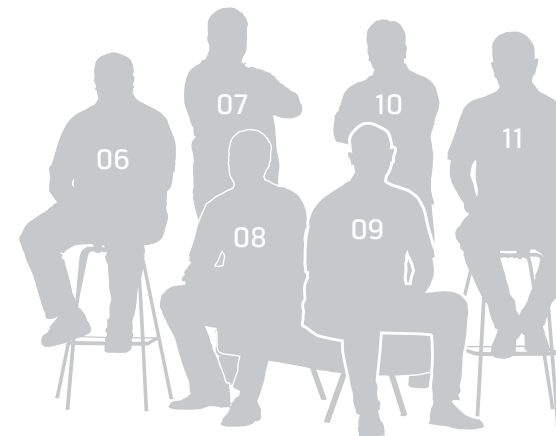


MANAGEMENT TEAM



- 01 Mahmud Hossain**
Chief Corporate Affairs Officer
- 02 Erwan Gelebart**
Head of Mobile Financial Services
- 03 Rajeev Sethi**
Chief Executive Officer
- 04 Dilip Pal**
Chief Financial Officer
- 05 Mohammed Shariful Islam**
Chief Human Resources Officer



- 06 Naser Fazley Azam**
Head of Customer Experience & Service
- 07 Nehal Ahmed**
Head of Communications
- 08 Erlend Prestgard**
Head of Strategy
- 09 Medhat El Husseiny**
Chief Technology Officer
- 10 Kazi Mahboob Hassan**
Head of Transformation
- 11 Yasir Azman**
Chief Marketing Officer

MANAGEMENT TEAM PROFILE



Rajeev Sethi
 CEO

Mr. Rajeev Sethi was appointed as Chief Executive Officer (CEO) effective from December 1, 2014. Before joining Grameenphone, he was Chief Marketing Officer (CMO) of Uninor, Telenor’s wholly owned subsidiary in India. Mr. Rajeev has served as CMO in Uninor for nearly two years. Prior to that, Mr. Rajeev spent more than 3 years as the Head of Uninor’s Uttar Pradesh East circle. He has significant ICT industry experience, including executive engagements in companies such as Vodafone, HP, Hutchison Telecom and Asian Paints. Mr. Rajeev is an Engineer and has a Management degree from the Indian Institute of Management, Lucknow.

Mr. Dilip Pal was appointed as Chief Financial Officer (CFO) effective from September 01, 2014. Coming with 25 years of experience across Financial Service, Engineering, FMCG and Telecom sector, his last stint was at Vodafone India as Executive Vice President and National Business Finance Operations head. He has also served in executive positions in leading Indian companies like Tata Tinsplate, Hindustan Coca-Cola Beverages (Coca-Cola India). Mr. Dilip is both a Chartered Accountant and Cost Accountant by profession. He holds a master’s degree in Commerce from Calcutta University.



Dilip Pal
 CFO



Medhat El Hussein
 CTO

Mr. Medhat El Hussein was appointed as Chief Technology Officer (CTO) effective from October 2014. He brings over 20 years of experience from the telecom sector, holding senior management roles in different multinational companies. Prior to joining Grameenphone, he held the position of CTO at Orascom Telecom Algeria (Djezzy), where he was also a member of Vimpelcom Group Leadership Team. His expertise encompasses a range of areas, such as operation management, corporate strategy, network development & operation and negotiations/contract management. He has also worked at Orascom Telecom Holding and Lucent Technologies in Egypt. Mr. Medhat is an Engineer by profession with a Masters in Telecommunication Engineering from Benha University, Egypt, along with MBA from Maastricht School of Management, Netherlands and Master’s Certificate in Project Management from STEVENS Institute of Technology, USA.

Mr. Yasir Azman was appointed as Chief Marketing Officer (CMO) effective from June 15, 2015. Mr. Azman is an experienced professional with vast international experience in multiple countries and cultures. Before joining as CMO Grameenphone, Mr. Azman served as Telenor Group’s Head of Distribution & eBusiness and worked for across all Telenor Operations. He has also worked in Telenor India operations as EVP & Circle Business Head for Orissssa and Karnataka circles during 2010-2012. In his previous tenure in Grameenphone, Mr. Azman played leading role to set up Grameenphone sales and distribution organisation and to transform Grameenphone distribution structure. Throughout his career, Mr. Azman has proven track record as a leader of transformation, change management and business development. He has an MBA from Institute of Business Administration, Dhaka University, and also attended several executive educational programs in the London Business School and INSEAD France.



Yasir Azman
 CMO



Mohammed Shariful Islam
CHRO

Mr. Mohammed Shariful Islam was appointed as Chief Human Resources Officer (CHRO) effective from September 1, 2015. Mr. Islam, a Bangladeshi, has more than 12 years of experience including 8 years in human resources at Grameenphone and Telenor Group. Prior to joining as CHRO, he worked as Vice President, Group People Development of Telenor Group as a strategic advisor focusing on internal strategic and collaboration platforms as well as driving and supporting several Group initiatives such as leadership development, mentorship, Group management trainee program, diversity and talent management. In Grameenphone, he has worked extensively in recruitment and development-being specifically responsible for redesigning recruitment and talent management processes, introducing leadership and culture transformation programs, and working closely with organisation development and change management. Mr. Islam, also worked as an instructor at State University and East West University, where he co-authored two publications on leadership and corporate ethics. During his early career, he gathered experience in food and beverage, administration, and market research. Mr. Islam has a Master in Business Administration (MBA) in International Management from University of Texas, Arlington and a BBA in Economics from Wichita State University, Kansas, in the United States.

Mr. Mahmud Hossain was appointed as Chief Corporate Affairs Officer (CCAO) effective from March 08, 2010. He started his career in 1990 when he joined the technical team of the erstwhile Hutchison BD Telecom Ltd. He worked for Grameenphone, at his first spell with the Company, as Additional General Manager at Technology Operations during 2000-2001. In his credibly long career, he also worked for few other telecom operators before rejoining Grameenphone in August 2009. He obtained his B.Sc. in Electrical & Electronic Engineering from Bangladesh University of Engineering and Technology (BUET). He obtained his MBA from the Institute of Business Administration (IBA), Bangladesh. He also holds a master's (Telecom) degree from Concordia University, Canada.



Mahmud Hossain
CCAO



Nehal Ahmed
Head of Communications

Mr. Nehal Ahmed was appointed as Head of Communications effective from December 01, 2015. He was Director Marketing of Grameenphone before this appointment. Previously, he has also held the position as Executive VP for Brand and Marketing Communications at Robi Axiata Ltd. and also has over 18 years of international experience working in senior management roles in Qubee, Bacardi, Mars and BAT. He holds a bachelor's degree in Industrial Engineering and Operations Research from the University of Massachusetts at Amherst, USA.

Mr. Erlend Prestgard was appointed as Head of Strategy effective from September 01, 2013. Before joining Grameenphone, he was Director in the strategy team of the Telenor ASA. Prior to Telenor and Grameenphone, he worked as Chief Commercial Officer and Chief Financial Officer with over-the-top service companies delivering music and TV streaming services. He also has background from McKinsey & Company and UBS Investment Bank. He holds a Master of Science degree in Economics and Business Administration from the Norwegian School of Economics and Business Administration.



Erlend Prestgard
Head of Strategy



Erwan Gelebart
 Head of Mobile Financial Services

Mr. Erwan Gelebart was appointed as Head of Mobile Financial Services effective from January 10, 2016. Before joining Grameenphone, he was Mobile Financial Services Director for Telenor Group, based in the Asia Office. Prior to Telenor and Grameenphone, he worked eight years as Chief Mobile Financial Services Officer for Orange Madagascar and Orange Mali. He was involved in the launch of MTN mobile money services in Ghana when he was a consultant for EY. He holds a Master in Management from Skema Business School and a MBA from the Asian Institute of Technology.

Mr. Naser Fazley Azam was appointed as Head of Customer Experience & Service effective from July 12, 2015. He comes with 18 years of professional experience in Sales. He joined Grameenphone in April 2006 as Head of Trade Marketing. Subsequently, he led Retail Channel Management function, Retail Channel Management & Trade Marketing function until he took over the role of Director, Distribution & Retail Sales in November, 2010. After completing his MBA, he started his career in British American Tobacco Bangladesh as Territory Officer in November 1997 and later played the roles as Area Manager and Regional Manager till he joined Grameenphone.



Naser Fazley Azam
 Head of Customer Experience & Service



Kazi Mahboob Hassan
 Head of Transformation

Mr. Kazi Mahboob Hassan was appointed as Head of Transformation effective from February 25, 2016. Prior to Grameenphone, he was a Senior Management Consultant at Deloitte UK responsible for leading transformation programmes for clients across a variety of sectors including Telecom, Oil & Gas, Consumer Business and Financial Services. Prior to Deloitte, he held senior positions in Finance and Marketing with IBM UK and BAT Bangladesh. He has an MBA degree from University of Oxford, professional qualification with ACCA and BBA from University of Dhaka (IBA).

PROFILE OF COMPANY SECRETARY

Mr. Hossain Sadat was appointed as Company Secretary effective from July 01, 2010. In addition, he has also been appointed as Director and Head of Regulatory Affairs, effective from February 24, 2014. Prior to taking up the above roles in Grameenphone, he has also worked in Finance function for several years in the capacity of Head of Financial Reporting, Head of Budgeting & Accounting, and Financial Controller. Before joining Grameenphone in mid 2001, he worked in a number of multinational organisations including Shell Oil & Gas, Cairn Energy PLC and KPMG Bangladesh. During his service tenure, he has worked in the areas of Corporate governance, Financial management, Policy advocacy, Stakeholder relations, Regulatory management and Public communications for around 19 years. Mr. Sadat holds a Master's degree and is a Chartered Secretary by profession. He has also attended executive educational program in the London Business School.



Hossain Sadat
 Company Secretary