

MANAGEMENT TEAM

“The key roles of the Management Team, headed by the Chief Executive Officer, include running the day-to-day business of the Company. Collectively, they inspire our teams and steer the success of our business.”



STANDING

From left to right

Mahmud Hossain

Chief Corporate Affairs Officer

Kazi Mahboob Hassan

Head of Transformation

Petter Borre Furberg

Chief Executive Officer

Nehal Ahmed

Head of Communications

Medhat El Husseiny

Chief Technology Officer

Naser Fazley Azam

Head of Customer Experience & Service

SITTING

From right to left

Mohammed Shariful Islam

Chief Human Resources Officer

Dilip Pal

Chief Financial Officer

Yasir Azman

Chief Marketing Officer

Andreas Frandevi

Chief Strategy Officer



MANAGEMENT TEAM PROFILE



Petter Borre Furberg
Chief Executive Officer

Mr. Petter Borre Furberg was appointed as interim Chief Executive Officer (CEO), effective from 01 November 2016. Before joining Grameenphone he was the Senior Vice President Telenor Digital Businesses, based in Bangkok. Prior to that, Mr. Furberg served as CEO of Telenor Myanmar for three years. Since joining Telenor in 1998, he has held a number of executive positions, including Chief Financial Officer and Chief Marketing Officer of dtac, Thailand, and Head of Financial Services at Telenor Group. Mr. Furberg holds a degree in Economics and Business Administration based on a four year program from the Norwegian School of Economics and is a Certified European Financial Analyst (AFA/CEFA).

Mr. Dilip Pal was appointed as Chief Financial Officer (CFO) effective from 01 September 2014. Coming with 25 years of experience across Financial Services, Engineering, FMCG and Telecom sector, his last stint was at Vodafone India as Executive Vice President and National Business Finance Operations head. He has also served in executive positions in leading Indian companies like Tata Tinplate, Hindustan Coca-Cola Beverages (Coca-Cola India). Mr. Dilip is both a Chartered Accountant and Cost Accountant by profession. He holds a Master's degree in Commerce from Calcutta University.



Dilip Pal
Chief Financial Officer



Medhat El Hussein
Chief Technology Officer

Mr. Medhat El Hussein was appointed as Chief Technology Officer (CTO) effective from October 2014. He has over 22 years of experience from the telecom sector, holding senior management roles in different multinational companies. Prior to joining Grameenphone, he held the position of CTO at Orascom Telecom Algeria (Djezzy), where he was also a member of Vimpelcom Group Leadership Team. His expertise encompasses a range of areas, including IT/ Network Development & Operation, corporate strategy, management of large transformation programs and negotiations/contract management. He has also worked at Orascom Telecom Holding and Lucent Technologies. Mr. Medhat is an Engineer by profession with a Master in Telecommunication Engineering from Benha University, Egypt, along with MBA from Maastricht School of Management, Netherlands, and Master's Certificate in Project Management from STEVENS Institute of Technology, USA.

Mr. Yasir Azman was appointed as Chief Marketing Officer (CMO) effective from 15 June 2015. Mr. Azman is an experienced professional with vast international experience in multiple countries and cultures. Before joining as CMO Grameenphone, Mr. Azman served as Telenor Group's Head of Distribution & eBusiness and worked across all Telenor Operations. He has also worked in Telenor India operations as EVP & Circle Business Head for Orissa and Karnataka circles during 2010-2012. In his previous tenure in Grameenphone, Mr. Azman played a leading role to set up Grameenphone sales and distribution organisation and to transform Grameenphone distribution structure. Throughout his career, Mr. Azman has a proven track record as a leader of transformation, change management and business development. He has an MBA from Institute of Business Administration, Dhaka University, and also attended several executive educational programs in the London Business School and INSEAD France.



Yasir Azman
Chief Marketing Officer



Mohammed Shariful Islam
Chief Human Resources Officer

Mr. Mohammed Shariful Islam was appointed as Chief Human Resources Officer (CHRO) effective from 01 September 2015. Mr. Islam, a Bangladeshi, has more than 13 years of experience including 9 years in Human Resources at Grameenphone and Telenor Group. Prior to joining as CHRO, he worked as Vice President, Group People Development of Telenor Group as a strategic advisor focusing on internal strategic and collaboration platforms as well as driving and supporting several Group initiatives such as leadership development, mentorship, Group management trainee program, diversity and talent management. In Grameenphone, he has worked extensively in recruitment and development specifically responsible for redesigning recruitment and talent management processes, introducing leadership and culture transformation programs, and working closely with organisation development and change management. Mr. Islam, also worked as an instructor at State University and East West University, where he co-authored two publications on leadership and corporate ethics. During his early career, he gathered experience in food and beverage, administration, and market research. Mr. Islam has a Master in Business Administration (MBA) in International Management from University of Texas, Arlington, and a BBA in Economics from Wichita State University, Kansas, in the United States.

Mr. Mahmud Hossain was appointed as Chief Corporate Affairs Officer (CCAO) effective from 08 March 2010. He started his career in 1990 when he joined the technical team of the erstwhile Hutchison BD Telecom Ltd. He worked for Grameenphone, at his first spell with the Company, as Additional General Manager at Technology Operations during 2000-2001. In his credibly long career, he also worked for few other telecom operators before rejoining Grameenphone in August 2009. He obtained his B.Sc. in Electrical & Electronic Engineering from Bangladesh University of Engineering and Technology (BUET). He obtained his MBA from the Institute of Business Administration (IBA), Bangladesh. He also holds a Master's (Telecom) degree from Concordia University, Canada.



Mahmud Hossain
Chief Corporate Affairs Officer



Nehal Ahmed
Head of Communications

Mr. Nehal Ahmed was appointed as Head of Communications effective from 01 December 2015. He was Director Marketing of Grameenphone prior to this appointment. Previously, he has also held the position as Executive VP for Brand and Marketing Communications at Robi Axiata Ltd. He also has over 18 years of international experience working in senior management roles as CMO at QUBEE; Global Marketing Manager at Bacardi; European Brand Director at MARS Snack Foods; and International Brand Manager at British American Tobacco Plc. He holds a bachelor's degree in Industrial Engineering and Operations Research from the University of Massachusetts at Amherst, USA.

Mr. Andreas Frandevi was appointed as Chief Strategy Officer (CSO) on 01 July 2016. He brings more than 13 years of professional experience from the Technology, Telecommunication and Media (TMT) Industry from a strategy and management consultancy perspective. Prior to joining Telenor, Mr. Andreas worked 5 years in Etisalat Group's Corporate Strategy department in UAE of which 3 was in the capacity as a Director, with a primary focus on Etisalat's African assets. Before this, Mr. Andreas worked for more than 6 years as a strategy and management consultant at various firms, including Deloitte Strategy in Europe and in the MENA region and Capgemini (Sogeti) in Sweden. Mr. Andreas holds a Master of Science degree in EE Industrial Engineering and Management from Lund Institute of Technology in Sweden and is certified in the field of Strategic Business Planning through the George Washington University and has taken additional courses at INSEAD and Ashridge Business School.



Andreas Frandevi
Chief Strategy Officer



Naser Fazley Azam
Head of Customer Experience & Service

Mr. Naser Fazley Azam was appointed as Head of Customer Experience & Service effective from 12 July 2015. He comes with 18 years of professional experience in Sales. He joined Grameenphone in April 2006 as Head of Trade Marketing. Subsequently, he led Retail Channel Management function, Retail Channel Management & Trade Marketing function until he took over the role of Director, Distribution & Retail Sales in November, 2010. After completing his MBA, he started his career in British American Tobacco (BAT) Bangladesh as Territory Officer in November 1997 and later played the roles as Area Manager and Regional Manager till he joined Grameenphone.

Mr. Kazi Mahboob Hassan was appointed as Head of Transformation effective from 01 February 2016. Prior to Grameenphone, he was a Senior Management Consultant at Deloitte UK responsible for leading transformation programmes for clients across a variety of sectors including Telecom, Oil & Gas, Consumer Business and Financial Services. Prior to Deloitte, he held senior positions in Finance and Marketing with IBM UK and BAT Bangladesh. He has an MBA degree from University of Oxford, professional qualification with ACCA and BBA from University of Dhaka (IBA).



Kazi Mahboob Hassan
Head of Transformation

PROFILE OF COMPANY SECRETARY

Mr. Hossain Sadat was appointed as Company Secretary effective from 01 July 2010. Additionally, he has been appointed as Director and Head of Regulatory Affairs, effective from 24 February 2014. Consequently, he has been into the above 2 (two) diverse positions concurrently for around 3 (three) years. Mr. Sadat has played a significant role in delivering largest ever IPO in 2009 and transforming Grameenphone into a public listed company. Since joined Grameenphone in mid June 2001, he has held a number of executive positions, including Financial Controller, Head of Financial Reporting, and Head of Budgeting & Accounting. He worked in a number of multinational organisations, including Shell Oil & Gas, Cairn Energy PLC and KPMG Bangladesh. In summary, he comes with 19 (nineteen) years of professional experience in the fields of Corporate Governance, Regulatory management, Government relations, Financial management, and Public communications. Mr. Sadat is a Chartered Secretary by profession and holds a Master's degree in Commerce. He has also attended executive education programs at INSEAD and London Business School.



Hossain Sadat
Company Secretary